Homework

Task 1

Name: Pop Maria

Group: 232

Write 20 lines Questions and Answers: 15 Questions asked by the Interviewer and Answers given by the Candidate, but also 5 Questions asked by the Candidate and Answers given by the Interviewer.

Interviewer: Good evening, Maria! Nice to meet you and thank you for applying to our company! My name is John and I will be doing the interview with you. I am going to ask you a number of questions for your suitability for the role. So first of all, can you tell me more about yourself?

Candidate: Sure! So, as you know, my name is Pop Maria, I’m 20 years old and I’m currently pursuing a Bachelor’s degree in Computer Science at the University of Bucharest where I have built up a diverse range of skills and qualities that I believe are a match for this job description. I’m very good at planning and organizing my work, so you can give loads of tasks and different projects to work on and they will always be done on time and to the necessary standard. I’m happy working on my own, but I also like to work as part of a team. I am a very fast learner, so if you give me a task, I will learn it quickly, I will always be the first person to volunteer to do a job that needs to be done.

Interviewer: Thank you for that! Could you tell me what made you enjoy coding?

Candidate: Sure! So, while in high school, I have started learning about algorithms, which made enjoy coding and even though my passion started with this, I have recently discovered how to create web applications which is something that I see myself doing in the future.

Interviewer: Ok, so how did you hear about this position?

Candidate: I have known about your company for a long time and I am a big fan of your products. I even own one of your latest phone models! So, when I saw your job ad, even though I wasn’t actively looking for a job at the time, I couldn’t help but apply!

Interviewer: That’s great! Thank you! Could you tell us a little bit why you want to work here with us?

Candidate: Yes! So, I have been aware of your organization for many years. As you know, you are a market leader, you are innovative, creative and I believe from what I’ve seen, you always put your customers and clients first which, in my opinion, will always mean that you are going to be successful. I see myself staying with the same organization for a long period of time because from what I understand, during my research, you have very ambitious plans for the future and I would like to be a part of those.

Interviewer: Thank you! It is great to hear your comments, especially about your experience working on a team and for this role, working as a team is pivotal. Can you explain to me what makes a great team in your opinion?

Candidate: Sure! There are a number of different factors that all come together to make a team effective. The most important thing is that the team has a shared objective and a common goal. So, if I was working as a part of a six-person team for example, everyone in that team must be working towards the same end goal, so you have to have a common objective that everyone in the team is signed up to. The team also has to be good at communicating and I am not just talking about speaking, you also have to be good at listening to, so for communication to be effective, you have to be a good listener.

Interviewer: Great, thank you! Can you tell me about an event where you have proven that you could work in a team?

Candidate: Of course! During a hackathon this year, me and my team developed an entire application in under 24 hours.

Interviewer: That is impressive! How would you deal with conflict with a co-worker?

Candidate: Well, I haven’t experienced a huge amount of conflict, however, if it does happen, I always try and resolve it straight away. I am a strong believer that conflict can have a negative impact on a team. It can take away positive energy and it can deter from what you are actually trying to achieve, so I’d resolve it as soon as possible. First and foremost, I would review my own performance and my own actions to assess whether I did anything to cause the conflict. I would then speak to the other person and I would use an open style of communication, so that we can work harmoniously in order to achieve our goals.

Interviewer: Where do you see yourself in 5 years?

Candidate: In 5 years from now, I genuinely see myself working for your organization because my career progression planning is with your company. I want to work here for the reasons that I stated previously, I am also at the point where I want to stay working for the same organization. I want to be really good in my work, I want to be a high performing achiever, I want you to be happy with my work and I would also see myself obviously experienced.

Interviewer: Thank you! So, can you describe to us your strengths?

Candidate: Yes! My strengths are primarily the fact that I am a fast learner, so if you give me the job, I will learn this role really quickly. Other strengths are my ability to work as part of a team and to motivate other people. I think I am good to be around and I have a positive mindset. I also remain calm under pressure, so if things are going wrong, I can be a trusted member of the team and I will help everyone to get to the point where we are achieving things within time and to the right standard.

Interviewer: Thank you for your answer! What is your biggest weakness?

Candidate: My biggest weakness, I believe, is that I find it very difficult at times to say no to people. In the past, this has resulted in me taking on too much work which made me become a little bit overwhelmed at times.

Interviewer: Excellent! Why should we hire you?

Candidate: I believe you should hire me because not only do I have the experience, the skills and the qualities that are a match for the job description, but I am a fast learner, I am very good working around people and I understand the benefits of working in a diverse team. I feel that I am a good motivator, so I can get other people to feel motivated about their work as well.

Interviewer: Great! Are you considering other positions in other companies?

Candidate: Not yet! I wasn’t really actively looking for a job until my friend recommended your company. I am not looking for just any company, I am interested in an engaging project such as yours.

Interviewer: Thank you for your answer! What kind of work environment do you like best?

Candidate: I love working in a youthful environment. I like to think of my work as a second home, and my coworkers as family. I get this exact feeling about your company, since the moment I walked in here for the interview, so I am pretty excited to get to know how you work!

Interview: Good to hear that! So now can you tell me about how do you feel about working weekends and late hours?

Candidate: Sure! I am ok with working late hours or weekends, as long as you let me know about it at least a few days in advance.

Interviewer: Excellent! Do you have any serious medical conditions?

Candidate: No, I don’t have any serious medical conditions.

Interviewer: Good to hear that! Do you have any questions before we continue to the next step?

Candidate: Yes, I do have a couple of questions if that’s ok. What plans do you have for your business over the next five to ten years?

Interviewer: We are looking to expand quite big operations, to increase product lines as well and we have really big and ambitious plans for the future.

Candidate: Brilliant! Can I also ask about how does a workday look like in your company?

Interviewer: I can say that the program is a very flexible one and what I love the most about working here is that we can all enjoy ourselves at the end of the day by playing video games.

Candidate: This sounds amazing. What is the next step of the hiring process?

Interviewer: The next step will involve analyzing your coding skills and you will be redirected to my colleague for this.

Candidate: Ok, thank you! Is it possible to change locations during an internship here?

Interviewer: Yes, you can always be relocated to one of our offices if you need to. This year alone, we had employees that traveled to Las Vegas.

Candidate: Excellent! I have one last question for you. What frustrated you about people who have held this position in the past?

Interviewer: So, as a company, we look for people that have willingness to learn and unfortunately, previous employees in the role have lacked that ambition and drive to move forward.

Candidate: I understand. Thank you very much! I don’t have any more questions.

Interviewer: Ok, thank you, Maria! It’s been lovely interviewing you today and we’ll be in touch very soon.